

11/25/2019

Termination-Report for Frank Stircula



## Termination-Report for Frank Stircula

### Associate Information

Last Name	Stircula	First Name	Frank
Title	Sales Specialist ProServices	Department	0404~Pro Services
Hire Date	10/17/2005	Location	1023
Username	1368	Manager	Richard Upshire

### General Information

Date of Notice: 02/13/2019  
 Type of Notice: Termination

### Termination Report

Document excessive and/or unexcused attendance occurrence(s), or Performance/Conduct issues. Include specific date(s), time(s) and a description of the situation below:

Termination Reason: Frank physically prevented a customer from exiting the building and pursued the individual out into the parking lot. This is a direct violation of company policy.

### Related Information

Case Number:

### Previous Corrective Action Reports

List previous corrective action reports within the last 12 months

Report Date #1:  
 Type of Notice: N/A  
 Reason: Select One  
 Report Date #2:  
 Type of Notice: N/A  
 Reason: Select One  
 Report Date #3:  
 Type of Notice: N/A  
 Reason: Select One

### Associate Comments

Comments

### Associate Acknowledgement



LOWES\_000193

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*By clicking in the checkbox I acknowledge a discussion occurred with my manager on this issue, not necessarily agreement with the content of this report.*

Date:

☐ I agree that a discussion has occurred

## Manager Acknowledgement

*By clicking in the checkbox, I verify a discussion occurred with the associate herein on the attendance, conduct or performance issue defined.*

Date:

02/15/2019

☒ I agree that a discussion has occurred

☒ Associate refused to acknowledge

Delivered by:

Henryco Crawford

## HR Review

**Required for Managers Only:** Use the Alternate Feedback button to route this report to your HR Representative for approval.

**HR Only:** Provide comments or approval and send back to the manager for review

Section Comments:

**Comments by // Commentaires de Adja Fall-Diop**

Approved

LOWES\_000194